

STUDENT EXTRA-CURRICULAR
DRUG TESTING POLICY

DRUG TESTING POLICY	The District requires drug testing of any student in grades 6-12 who chooses to participate in school-sponsored extracurricular activities. The District offers voluntary testing to any student not involved in extracurricular activities.
SCOPE	A student participating in these activities shall be tested for the presence of illegal drugs and alcohol randomly throughout the school year.
COVERED ACTIVITIES	School-sponsored extracurricular activities for which testing are required including all board-approved extracurricular activities.
PURPOSE	The purposes of the drug-testing program are to: <ol style="list-style-type: none">1. Prevent injury, illness, and harm resulting from the use of illegal and performance enhancing drugs or alcohol,2. Help enforce a drug-free educational environment,3. Deter student use of illegal and performance-enhancing drugs or alcohol, and4. Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.
DISTRIBUTION OF POLICY	<p>The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity. Consent form must be signed in order to participate in extra-curricular activities.</p> <p>The District shall distribute this guideline to all students and parents each year before the beginning of extra-curricular activities.</p>
CONSENT	Before a student is eligible to participate in extra-curricular activities the student shall be required to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extra-curricular activities. This authorization shall be valid during the student's attendance at Rotan Independent School District.
USE OF RESULTS	<p>Drug test results shall be used only to determine eligibility for participation in extracurricular activities. Positive drug test results shall not be used to impose academic penalties. Bylaws and policies of the individual extracurricular programs will also apply.</p> <p>Nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.</p>

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TESTING
LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.

Testing laboratories shall not release statistics regarding the rate of positive drug test to any person or organization without consent of the District.

SUBSTANCES
ELIGIBLE FOR
TESTING

The District shall make available to students and parents this list of the substances eligible for testing:

- Alcohol
- Amphetamines
- Barbiturates
- Benzodiazepine
- Cocaine
- Methaqualone
- Opiates: Codeine, Heroin, Morphine, Papaverine, Phencyclidine
- Tetrahydrocannabinoids (THC): Marijuana
- Ecstasy

COLLECTION
PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. A student, from behind a closed restroom door in a small employee restroom, shall produce samples. The collection professional will be waiting outside the restroom door.

RANDOM TESTING

Random tests shall be conducted on as many as 10 dates throughout the school year.

No less than 10 percent and no more than 20 percent of the students participating in the program shall be randomly selected for each ransom test date.

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST OR
TAMPERING

A student who refuses to be tested when selected, fails to produce a sample in the allotted time, or is determined to have tampered

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with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

POSITIVE TEST
RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and if applicable, the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.

The student or parent shall have 3 school days following the meeting to provide a medical explanation for a positive result.

CONSEQUENCES

Any number of positive tests in Middle School will carry over as one offense into High School.

FIRST OFFENSE

A student who has a confirmed positive drug test shall be subject to the following consequences:

Upon the first result of testing positive a student shall be suspended from any extracurricular activity for two weeks. The student must receive drug education counseling and be drug tested for the remainder of the school year.

SECOND
OFFENSE

Upon the second result of testing positive a student shall be suspended from any extracurricular activity for six weeks. The student will complete a drug education program recommended by the District at the student and parent's expense and shall be drug tested for the remainder of the school year.

THIRD AND
SUBSEQUENT
OFFENSES

Upon the third and any subsequent result of testing positive a student shall be suspended from extra-curricular activities for one calendar year from the time the test results are received by the school district. The student will complete a drug education program recommended by the District at the student and parent's expense and shall be drug tested for the remainder of the school year.